

Ultimate Committee Meeting

Time: October 23rd, 2025

Place: Online

Agenda

Case 1: Opening / Welcome

Present: Kamille, Haakon, Bettina, Giacomo, og Malene

Missing: Erin

Case 2: Approval of the agenda

2 things added, the rest approved

Case 3: Summary of Kamille's meeting with the NAIF administration and the seksjons leader (Ullevål 10.10.25)

Present: Kamille (UK leader), Thomas (NAIF Admin) and Morten (seksjons leader diskgolf)

Summary

- Role and goal: The UK will serve as a framework-setting body that supports development and growth in ultimate.
- Organisation: Suggested modell with UK leader + deputy member and three working groups (arbeidsutvalg: AU)
 - Development / recruiting (2-3 people)
 - Events/profil/sanksjoning/rules (2-3 personer)
 - Elite/national team (national team coach + assistants)

→ It is proposed that the positions be advertised rather than elected, to attract competent candidates

Suggestion for tools and workflow

- Suggested we use “mondays.com”. Its the same tool NAIF admin uses
- UK and working group meetings should be scheduled regularly for better kordination

Strategy and trust

- The community is experiencing low trust towards the federation (licens costs, how we use funds, sanctioning etc)
- Suggested solution: a clear value proposition and support packages that show what clubs actually receive in return

Growth goal

- The section wishes +500 active players by 2028-2030
 - This must be further specified (target groups, regions, indoor/outdoor formats)

Klubbledersamling

- Ultimate will get time for themselves: Saturday 15.00 - 17.30 and Sunday 13:30 to 15:00 (hybrid)
- Focus: Strategy, organization and to “sell the value of change”

Elite/National team

- Plan, budget, and selection criteria must be finalized and published prior to selection

WC (VM) indoors 2027:

- Naif would like to apply to host
- The UC and the community must assess the feasibility and the potential as a mobilization initiative for recruitment and event development.

Comments from the other UK members

- Worth mentioning that this way of organizing the UK has been tried before with the results of the working groups not having any power to execute projects and therefore not much was completed.
 - Concerns about the seksjon helping out with this → based on the meeting they seemed eager to do so.
 - Suggestion to make funding packages; Recruitment, tournaments, etc that the clubs can apply for
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Case 4: Follow up on the meeting (10.10.25) - UK structure and plan forwards

Go through the different suggestions

- Suggestion 1: NAIF admin and sections
- Suggestion 2: Bettina's
 - (https://docs.google.com/document/d/1z0B_nd4kAyWgVTiGVpmXZgKmZh8ZJm9rwgTVXTIeIi4/edit?tab=t.0#heading=h.z3wnyxoq9jqt)

Conclusion:

- Use a mix of the 2 suggestions
 - The spots in UK have more defined roles and tasks.
 - In addition we have working groups (arbeidsutvalg) that can work on things like recruitment, national team, rules etc.
 - We open up for applicants and if there are more applicants than open spots we have a vote.
 - Comments:
 - Important that the roles and the new structure is communicated well and is easily understood.
 - Obs. having big groups might end up in even more bureaucracy than we have now
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Case 5 : Mandate and recruitment of the working group

- The mandate needs updating

- Needs to include precisely what we should- and can do.
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Case 6: Goals and action plan towards 2028

Suggestion:

- Intermediate goal 2025-2026: Establish Working groups, recruitment packets and event packets
- Outdoor series and NM by 2027
- + 500 active players by 2028/2030
- 3 different divisions by 2030 (womans, open and mixed)
- Junior division by 2030?

Conclusion:

- Big desicion, should get input from the community → will discuss at klubblersamling
 - Closely connected with the long term strategy plan
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Case 7: Sanctioning and eventaid

- Write the text: “This is what you get back from licensing and sanctioning”
 - Who writes this ← maybe the section?
 - In the next section meeting mention that it would be nice if they were offering a bit more help instead of always demanding we get more members before we can get more help
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Case 8: Indoor World cup 2027

- UK thinks the event is too big for Ultimate in Norway to take on
 - The section claims they will do all the work
 - This would be fine, we would be willing to allocate one person to help out with Ultimate specific knowledge
 - Too big of a sacrifice to use all of our voluntaries for this big project when its very unsure how much it would give back to the Norwegian community.
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Case 9: Preparation to the klubblersamling

- Kamille is working on the presentations - will send it to us first for input before posting
 - Suggestion for agenda:
 - Strategy: Goals, what needs to change to achieve these goals, how to engage and incentivize the community to contribute to change and growth
 - Organization of the UK and the rest of the community: Recruiting new members to the UK, Events and sanctioning, elite and national team
 - It is important that Ultimate is against the raise of the license price!
 - Goal: Unite the community around a common strategy and ‘sell the value of the change’
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Case 10: Other things

- After US1 there has again been complaints about the final being a different format (time length) than the rest of the tournament.
- Framnes has mentioned the hall for NM might cost something after all
 - Malene will look into this
- Now that the news letter has its own google account, should we look into moving the drive to this account instead of a private person owning it (Mia)
 - Bettina will look into this
- Bettina wants to follow up spirit closer - is it okay to send a warning to teams that aren't following the spirit guidelines and therefore are tipping the scale in an unfair way
 - Everyone agrees this is okay