

Ultimate Committee Meeting with National team coach

Time: October 26th 2025

Place: Online

Agenda

Item 1: Opening / Welcome

Present: Martin, Kamille, Malene, Bettina, Giacomo, Haakon

Missing: Erin

Item 2: Klubbledersamling - Main focus; sports development in Norway

- What does the community expect from the section and what does the section expect from the ultimate community?
- Martin is invited to speak and present his ideas on the topic of development of Ultimate in Norway. He has experience in developing Ultimate in Sweden and is eager to use this to help Norway.

Martin's ideas for development

- It's important to make a proper strategy to improve the development of norwegian ultimate
 - Hard to do in one meeting; needs to be over several sessions
 - Ideas / suggestions have to be a part of the plan and framework of the “development plan”. People need to see and be part of the process.
- The board should be small and do only what they need to do. Everything else should be done by “arbeidsgrupper” (workgroups).
 - The board would manage the arbeidsgroups and delegate tasks to them
 - If things aren't done, and people complain about it, it can easily be explained by saying that no one signed up to fix it.
 - Similar idea to what UK talked about in our last meeting

We will present this at the klubbledersamling and then we will develop the idea together with the teams!

- It is important to let the community be a part of the decision because they are the ones that decide if it works or not based on their participation
 - We will still choose a new UK now as well as hopefully start up some arbeidsgruppe. We will start making the framework of this new system and then the real work will properly start spring next year.
-

Item 3: Questions to Martin

Budget

- The budget has been used to pre-pay team and player fees.
 - Players should pay their own player fee
 - Team fee might be paid by the budget
- Timeframe the budget is valid for?
 - Budgets are made for each calendar year and each budget has money set aside for the Ultimate National team.
- It is important to be smart with the money we use.
- Martin is working on the budget plan, almost done.
- It will be easier to plan for the EUC 2027 because we have more time to make a proper budget.

Tryout requirements

- Martin has deliberately waited because he wanted to get an idea of everyone's idea of the elite level in Norway.
- People's idea on this would affect how martin works and this would then affect the people signing up.

Jerseys

- Martin did not know they were not provided by the federation
- Jerseys do not need names on them, only numbers are required
- Martin will contact James about the jerseys.
- Keep the same design due to time limitations
- Backup plan: use a more local provider to get them delivered sooner

External coaches at tryouts

- Martin wants to start the process off the professional development of players as soon as possible
- High quality physical training → Plant a seed of inspiration
- To get this level of competence we need to pay coaches
- Important to do these things at tryouts and not just for the team, so that it in a better way trickles down to the teams
- National team should be based on players that like to train, not players that feel like they are forced to train
- Recommendation to Martin to contact Gregg Downing, he might be willing to help with this for free.

Who does Martin answer to?

- F.eks relating to money and budget.
 - Everything relating to money/budget goes through the sektion
- No proper answer to who he answers too

Transparency

- Mainly about him playing and coaching, as well as the UK guidelines for the national team
- Will send info to people who have signed up after the signup deadline
- “One should always try to have a coach not playing, that would be the dream scenario” - Martin
 - At this point we don't have the situation where this is possible in norway
 - Martin is not willing to stop playing in the senior division and coach instead. He wouldn't be taking this job if he wasn't able to play. If he

weren't playing he would like to get paid, even if it were just to be symbolic.

Answers in signupform

- The answers given will be an important tool in the future of developing ultimate in Norway.
- They will be shared with anyone they are relevant too. F.eks. UK, NAIF, arbeidsgruppenet etc.

Payment to attend tryouts

- Martin had heard around a bit and gotten positive feedback from people that they thought it was only fair to be paying for tryouts. Up to 500-1000kr was okay
- Bettina and Haakon have gotten different feedback from people talking after the tryout signup was announced.
 - Important to keep in mind that money is a sensitive subject. It's already expensive to play ultimate, especially playing for the national team.
- Suggestion to start the pay equalization now and make it slightly cheaper for the people coming from outside of Oslo
 - How to do this? Needs to be done in a fair way.
 - Martin's task as a coach to try and find the best way to do this.